

CITY PROPOSAL – WAGES

Proposed Language:

- 5.1 Effective June 26, 2011, all salary ranges for employees holding positions in classifications assigned to OE#3 (Union Code 06/061) shall be decreased by approximately 10%. This will result in the top and bottom of the range of all classifications represented by OE#3 being 10% lower. All employees will receive a 10% base pay reduction.

This language is intended to replace the language in Article 5.1 through Article 5.1.6 of the OE#3 Memorandum of Agreement